FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT [Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General information	70.00	And the state of t		. 3	CONTRACTOR OF TAXABLE CONTRACTOR		and concentration and an experimental property of the content of t	Contraction and an artist of the Contraction of the	Course and Course	The state of the s				Protein Charles (1970)		
1. Name and Mailing Address of Respondent CBTS Technology Solutions LLC 221 E 4th Street, Suite 1400 Cincinnati, OH 45202	Respo y So Suite	Iution 1400												Check h is a char address.	Check here if this is a change of address.	
2. Year Report Filed 2019			3. Reporting Period (E Period Covered by 01/06/2019	Period (Endir rered by Rep 2019	Reporting Period (Ending Date of Pay Period Covered by Report) 01/06/2019	₹		4. Number of Full-Time Employees during Selected Reporting Period (check one): a. Fewer than 16 (complete Sections I, IV, are b. 16 or more (complete all sections)	Number of Full-Time Employees during S Reporting Period (check one): a. Fewer than 16 (complete Sections) b. 16 or more (complete all sections)	nployees duri (one): complete Sectional sections	er of Full-Time Employees during Selected thing Period (check one): Fewer than 16 (complete Sections I, IV, and V only) 16 or more (complete all sections)	V only)				
SECTION II - Full-Time Employees.	ees.															entransition, banktostation pratition.
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FCC 395 Revised December 2007

SECTION III - Part-Time Employees.	68.												moning to the second constitution of the state of the sta		
							Report emple	Number of Employees (Report employees in only one category)	yees one category						
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PREVIOUS YEAR TOTAL 11												and the state of t		and a principle of the second	0
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	ation Comp	laints Pursua	nt to 47 CFR	22,321, 23.5	5, 90.168, 101	.4, and 101.3	100 mm								
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes company before any body having competent jurisdiction in such matters during the calendar year covered by this report.	ommission th ody having co	at no complair ompetent jurisc	nts regarding diction in such	violations of the matters durit	ne equal empli	oyment provi	sions of Fede ad by this rep	ral, state, terri	torial, or loca		have been filed against this	ainst this			
This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	ommission th	at the following	g complaints courts or ago	alleging violat encies before	ions of the pro which the mai	tter has been	y equal emplo heard, file nu	mber or other	unity statute i designation,	have been file and current s	d against this atus or dispos	company.			
SECTION V - Certification Certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct	edge, informa	ation, and belie	ef, all stateme	ints in this rep	ort are true ar	nd correct.									
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Title of Person Signing
Manager, HR Compliance

05/30/2019

Carolina Kaufman

WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE TUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).